

# **CORPORATE DASHBOARD REPORTS**

**(FLINTSHIRE COUNTY COUNCIL)**

**2019/20 - QUARTER 3**

**(OCTOBER - DECEMBER)**

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# 2019/20 DASHBOARD

## FLINTSHIRE COUNTY COUNCIL CUMULATIVE TOTALS

### TOTAL HEADCOUNT

6,058

### TOTAL FTE

4,711

### LEAVERS / TURNOVER

503 / 8.34%

### AGENCY SPEND 2019/20

£1.62m

### TARGET 2019/20

£1.7m

### DAYS LOST PER FTE 2019/20

7.98

### TARGET 2019/20

8.00

# QUARTER 3 2019/20 DASHBOARD

## HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - NON SCHOOLS

### TOTAL HEADCOUNT

2,845

### TOTAL FULL TIME EQUIVALENT

2,465

01/04/2019  
2,754

Increase of  
91 person  
(+3.30%)

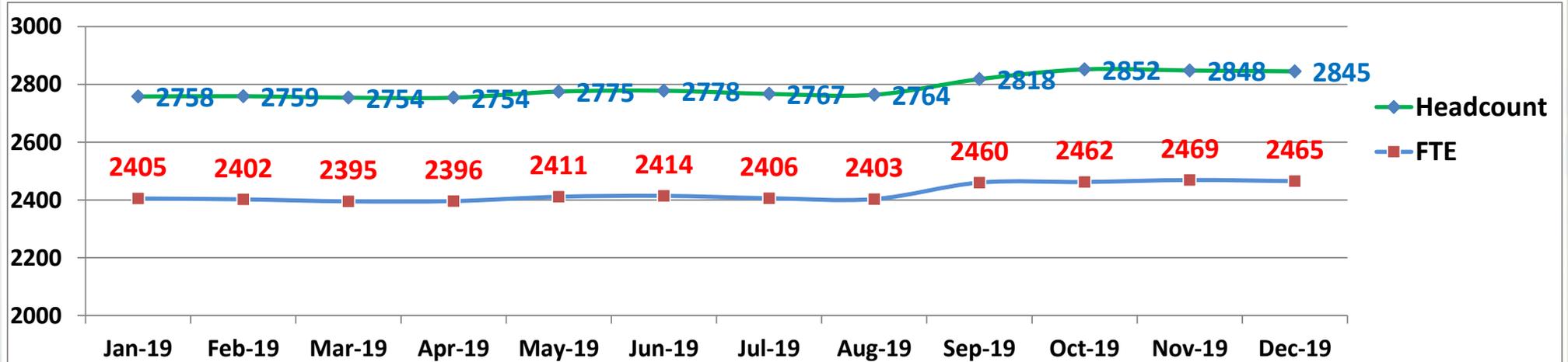
30/06/2019  
2,845

01/04/2019  
2,396

Increase of  
69 FTE  
(+2.88%)

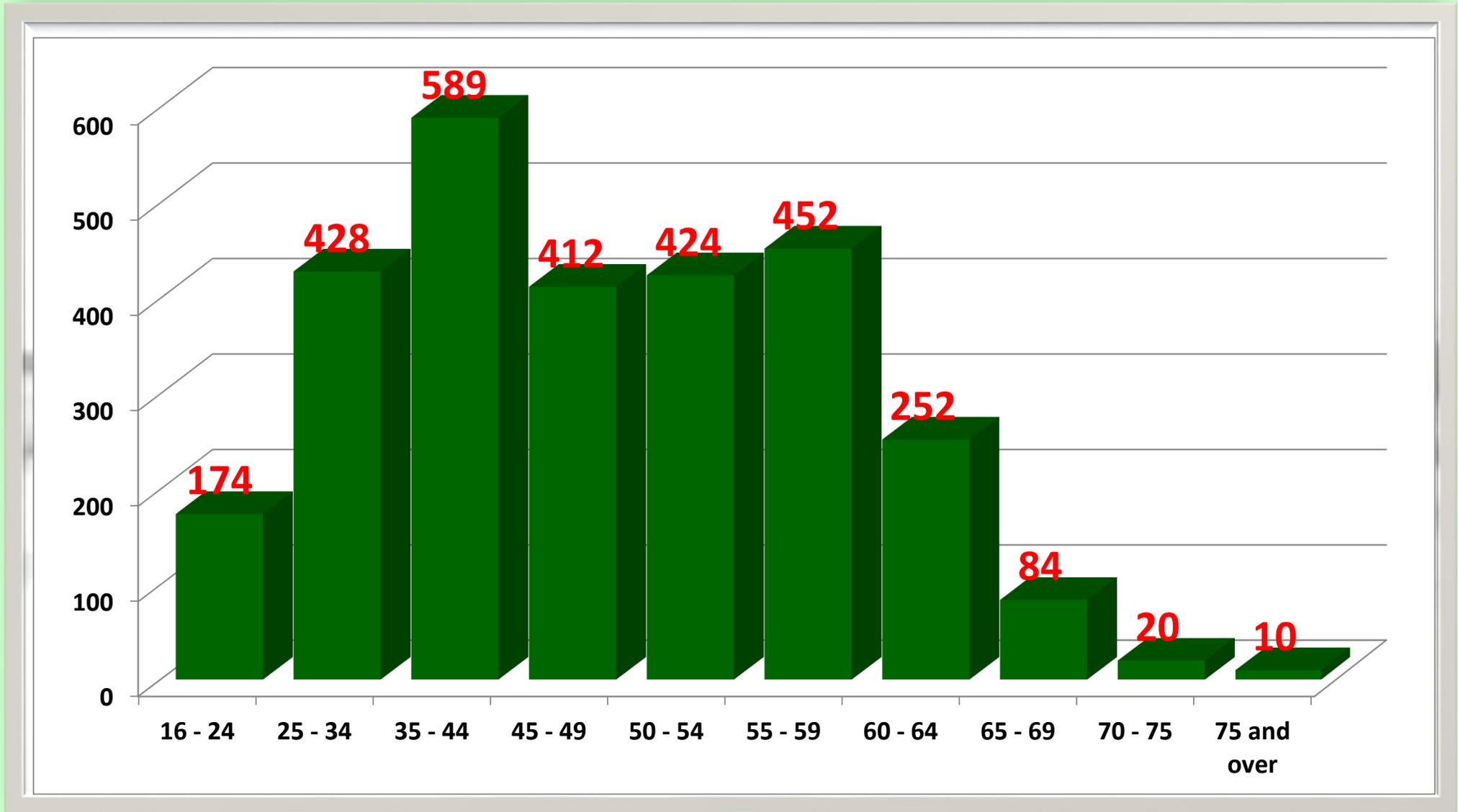
31/12/2019  
2,465

### HEADCOUNT AND FTE - 12 MONTH TREND



# QUARTER 3 2019/20 DASHBOARD

## AGE PROFILE - NON-SCHOOLS

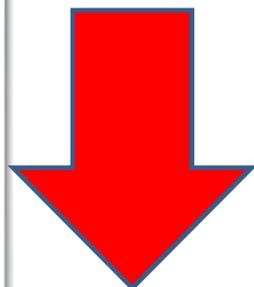


# QUARTER 3 2019/20 DASHBOARD

## ATTENDANCE - NON-SCHOOLS

6

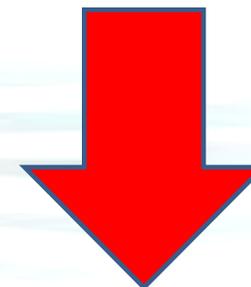
### DAYS LOST PER FTE AT 31/12/2019



31/12/2018  
3.16

3.35

31/12/2019  
3.35



**Downturn of 0.19**

### TOP 4 REASONS

1. STRESS, DEPRESSION, ANXIETY
2. INFECTIONS
3. MUSCULOSKELETAL
4. STOMACH, LIVER, DIGESTION, VOMITING

# QUARTER 3 2019/20 DASHBOARD

## TURNOVER AND STABILITY - NON SCHOOLS

7

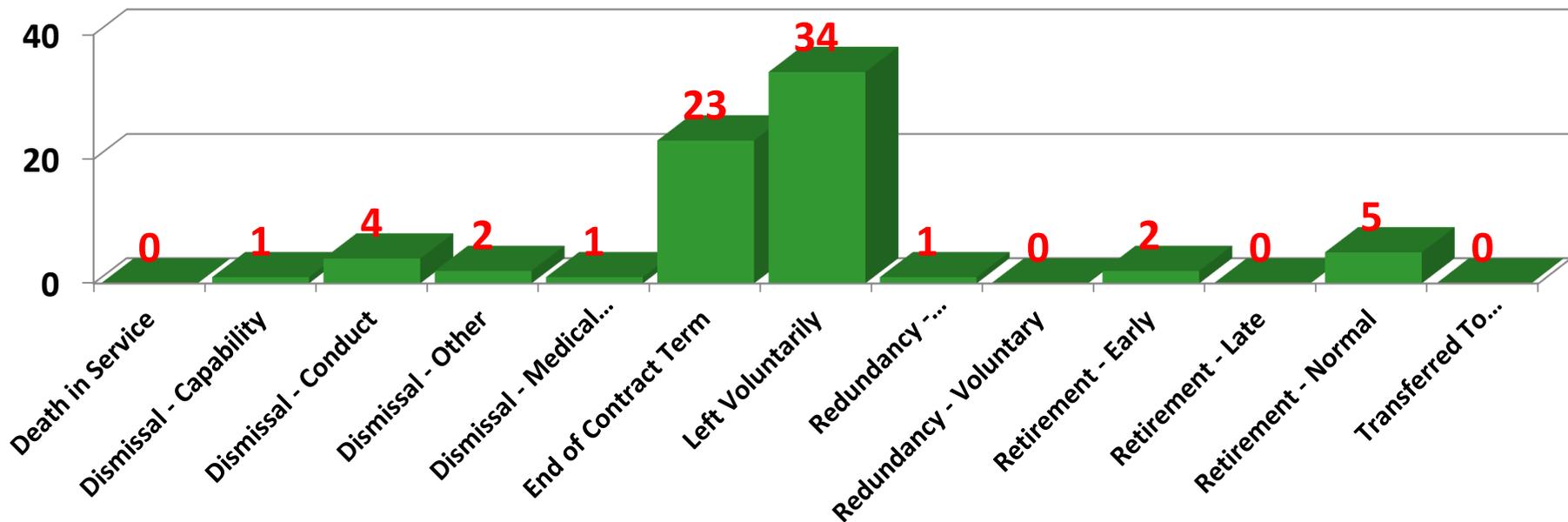
### LEAVERS - Q3

73

### LEAVERS - 2019/20

229

### LEAVER REASON - Q3



# QUARTER 3 2019/20 DASHBOARD

## EQUALITY AND DIVERSITY - NON-SCHOOLS

### GENDER BREAKDOWN

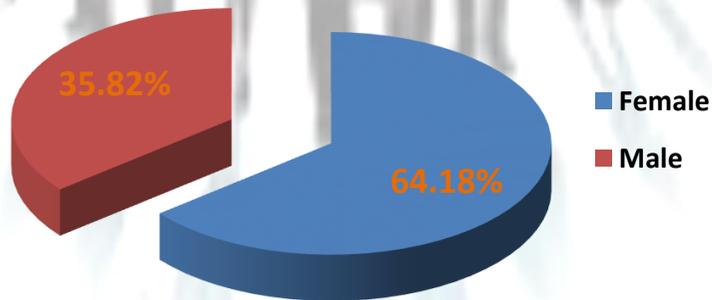
**MALE**

**1,019**  
(35.82%)

**FEMALE**

**1,826**  
(64.18%)

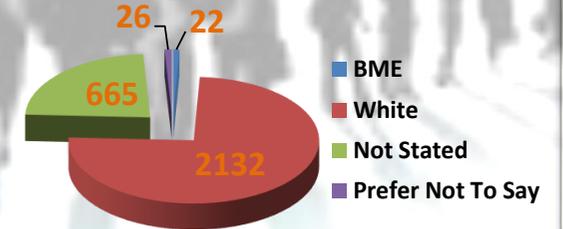
### GENDER BREAKDOWN (%)



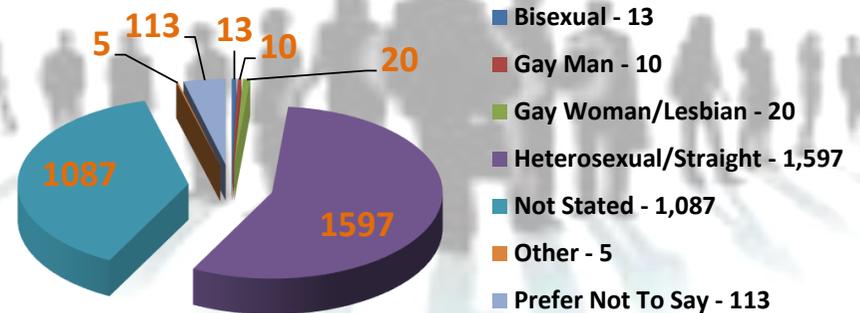
### ETHNICITY

BME - 22  
 WHITE - 2,132  
 PREFER NOT TO SAY - 26  
 NOT STATED - 665

### ETHNICITY BREAKDOWN



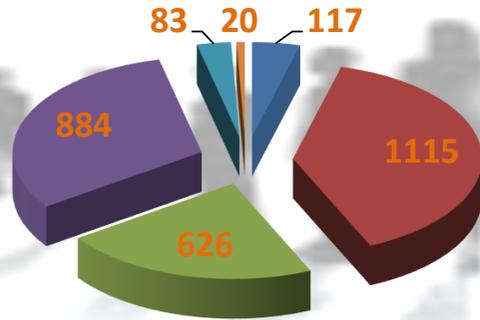
### SEXUAL ORIENTATION



# QUARTER 3 2019/20 DASHBOARD

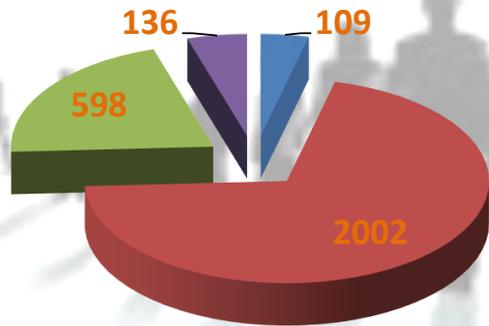
## EQUALITY AND DIVERSITY - NON-SCHOOLS

### MARITAL STATUS



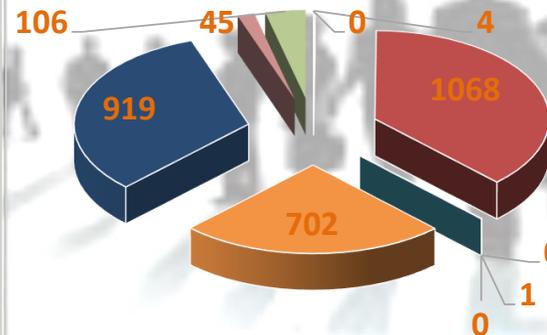
- Divorced / Dissolved Civil Partnership - 117
- Married / Civil Partnership - 1,115
- Not Married or in Civil Partnership - 626
- Not Stated - 884
- Prefer Not To Say - 83
- Widowed / Surviving Civil Partner - 20

### DISABILITY



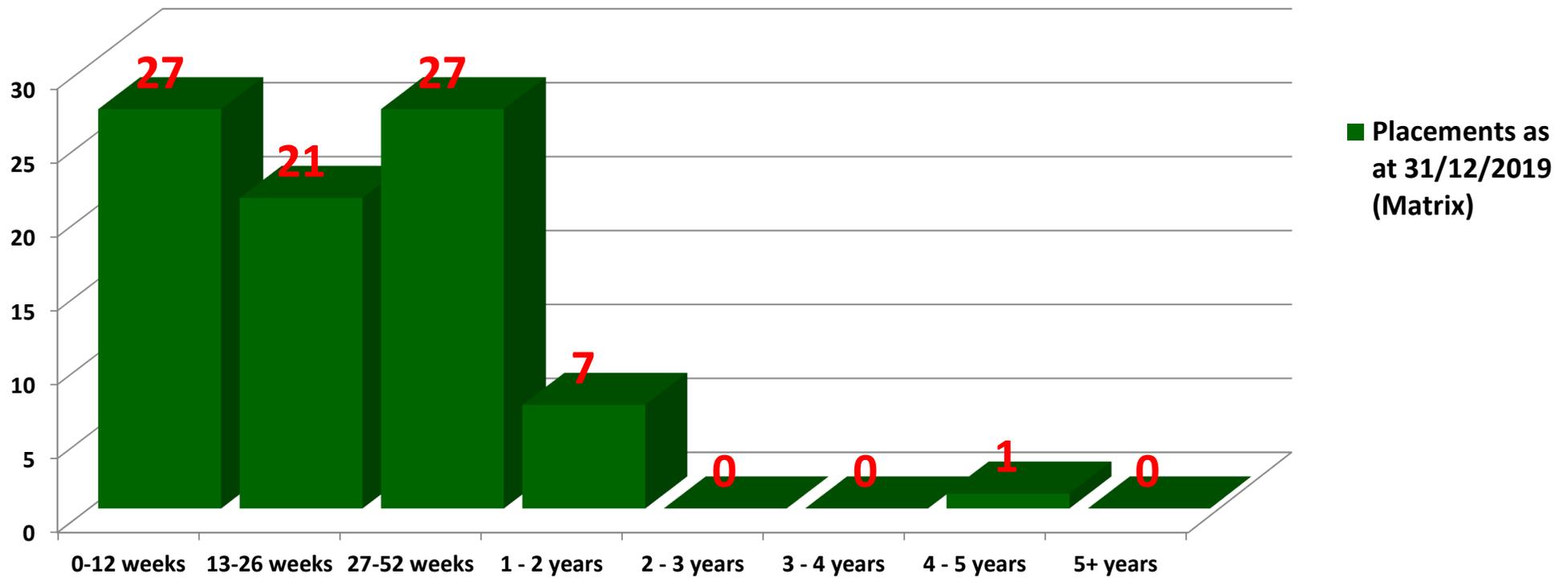
- Yes - 109
- No - 2,002
- Not Stated - 598
- Prefer Not To Say - 136

### RELIGION OR BELIEF



- Buddhist - 4
- Christian - 1,068
- Hindu - 0
- Jewish - 1
- Muslim - 0
- None - 702
- Not Stated - 919
- Other - 45
- Prefer Not To Say - 106
- Sikh - 0

### Agency Tenure Management Q3



# QUARTER 3 2019/20 DASHBOARD

## HEADCOUNT AND FULL TIME EQUIVALENT (FTE) - SCHOOLS

### TOTAL HEADCOUNT

**3,213**

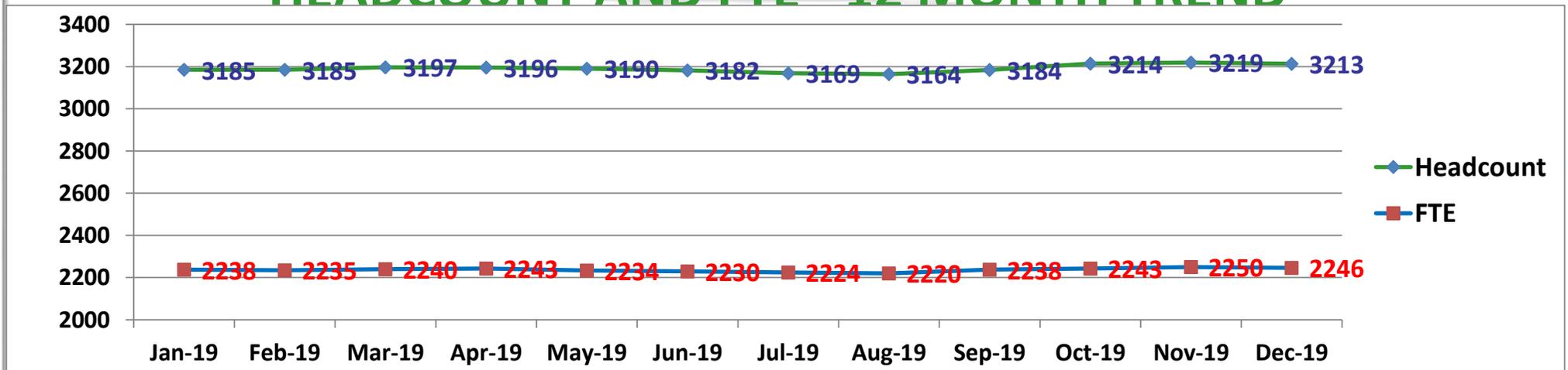
### TOTAL FULL TIME EQUIVALENT

**2,246**

01/04/2019 **3,196** Increase of 17 people (+0.53%) 31/12/2019 **3,213**

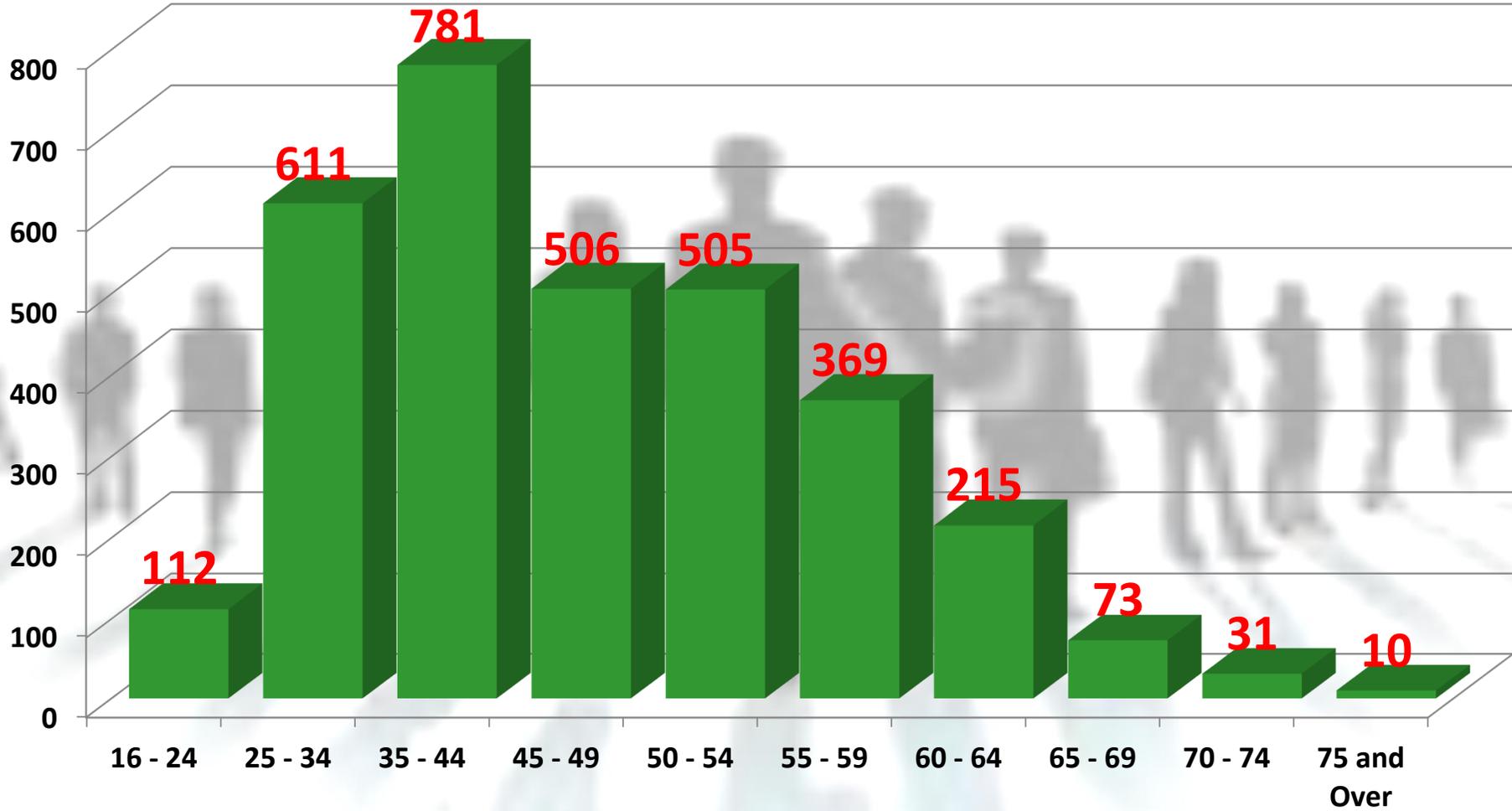
01/04/2019 **2,243** Increase of 3 FTE (+0.13%) 31/12/2019 **2,246**

### HEADCOUNT AND FTE - 12 MONTH TREND

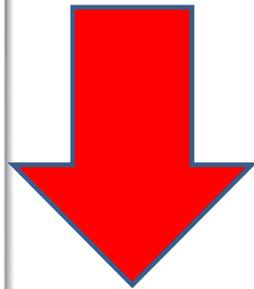


# QUARTER 3 2019/20 DASHBOARD

## AGE PROFILE - SCHOOLS



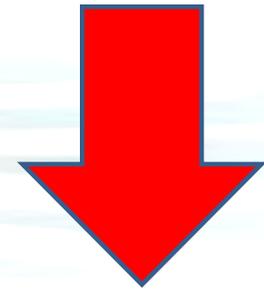
### DAYS LOST PER FTE AT 31/12/19



31/12/2018  
2.56

**2.77**

31/12/2019  
2.77



**Downturn of 0.21**

### TOP 4 REASONS

1. INFECTIONS
2. STRESS, DEPRESSION, ANXIETY
3. MUSCULOSKELETAL
4. STOMACH, LIVER, DIGESTION, VOMITING

# QUARTER 3 2019/20 DASHBOARD

## TURNOVER AND STABILITY - SCHOOLS

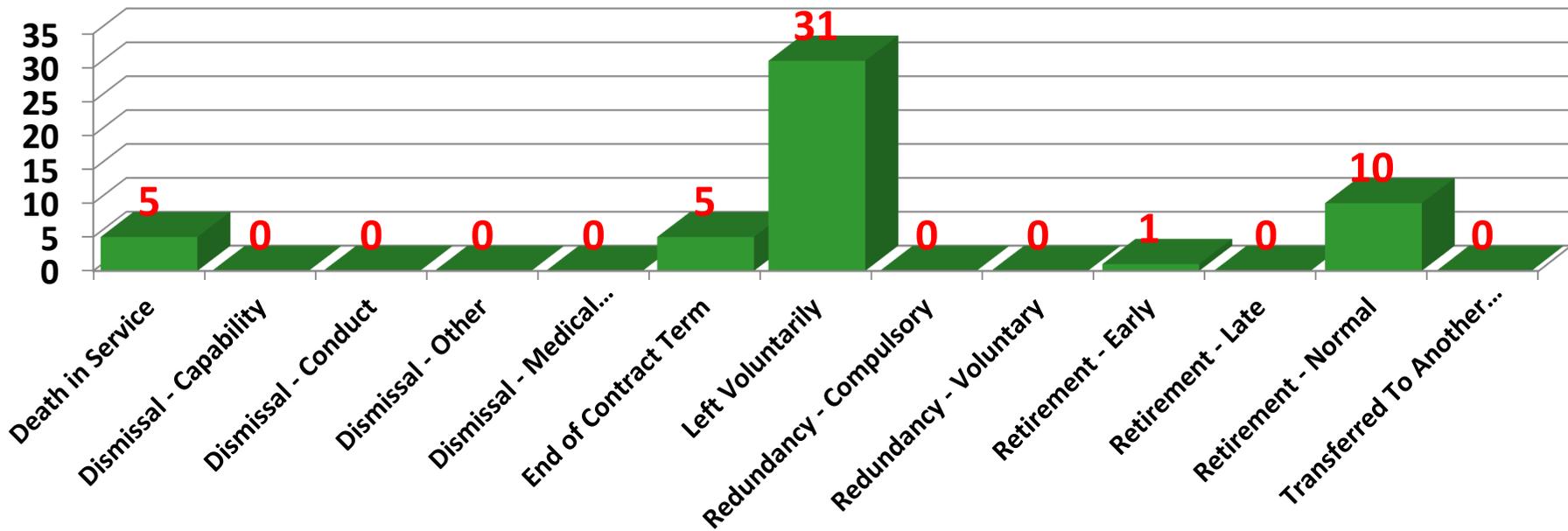
### LEAVERS - Q3

52

### LEAVERS - 2019/20

274

### LEAVER REASON - Q3



# QUARTER 3 2019/20 DASHBOARD

## EQUALITY AND DIVERSITY - SCHOOLS

### GENDER BREAKDOWN

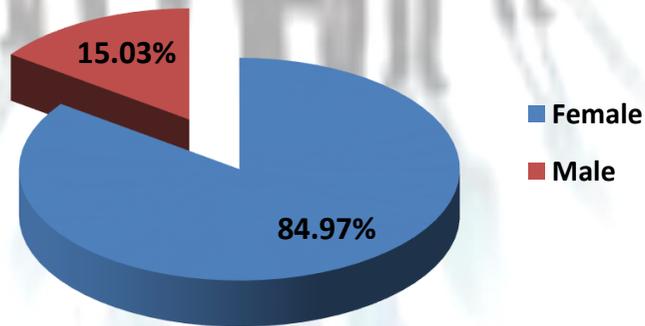
**MALE**

**483**  
(15.03%)

**FEMALE**

**2,730**  
(84.97%)

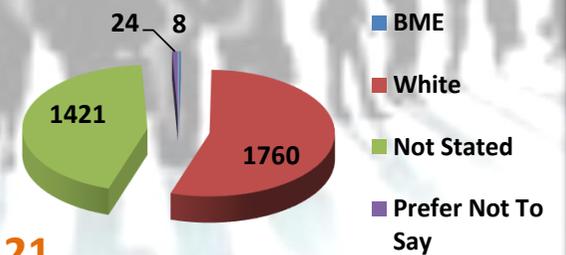
### GENDER BREAKDOWN (%)



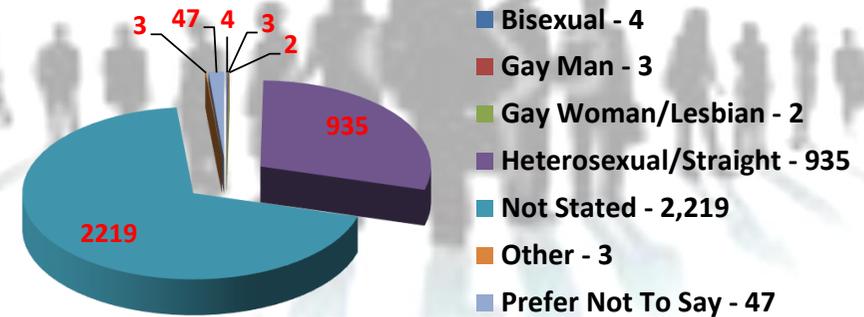
### ETHNICITY

**BME - 8**  
**WHITE - 1,760**  
**PREFER NOT TO SAY - 24**  
**NOT STATED - 1,421**

### ETHNICITY BREAKDOWN (%)



### SEXUAL ORIENTATION



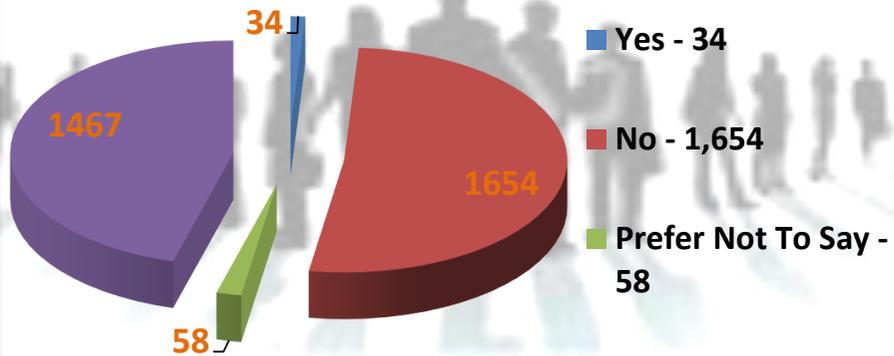
# QUARTER 3 2019/20 DASHBOARD

## EQUALITY AND DIVERSITY - SCHOOLS

### MARITAL STATUS



### DISABILITY



### RELIGION OR BELIEF

